



Guide for Welcoming New Church Workers into Your District

This is written specifically for district presidents and other leaders in the LWML to aid them in welcoming new church workers to their district, zones, and churches. The LWML strives to develop a greater mission awareness in the church and continues to support our church workers through prayer, service, and Bible study.

Please contact new church workers in your district as soon as possible after they have arrived at their new congregation.

- Contact them, first by phone to set a meeting date, and then, in person. If you are not able to meet personally with them, ask their zone president to meet with them and bring greetings from you.
- Consider presenting a welcome gift from the many items in the LWML Store (lwml.org). Below are several ideas:
 - Any of the Mustard Seed Devotions (single groupings) – great for home and hospital visits.
 - Mustard Seed Devotion Booklets (#lwml40224, 40227, 40228, 40229, 40240).
 - LWML Lapel Pin (#lwml31052).
 - LWML Coasters (#lwml17006).
- Present the church worker with a folder (PR folders #lwml11605) containing:
 - A letter from the district LWML president (template enclosed).
 - A personal invitation to an upcoming event: national LWML convention, district convention, zone gathering, district retreat, LWML Sunday, etc.
 - A Mite Box and a current list of LWML Mission Grants (available at <https://www.lwml.org/mission-grants>); also include a list of current district grants.
 - Contact information for the LWML district president, zone president, and local group chairman.
 - A current copy of the *Lutheran Woman's Quarterly*.
 - A copy of your district publication.

Contact your church worker's LWML zone or local group president.

- The LWML district or zone president will contact the church's LWML president and ask her to make a personal call to welcome and encourage the new church worker to attend the local group's meetings. If there is no local LWML group, consider offering to visit the church to speak with the women of the congregation and introduce them to the purpose of the LWML and how they can be a part of it either individually or as a group.
- A personal note from the local group president to the new church worker is suggested, giving a schedule of upcoming events in the church. Ask her to connect with the worker within a month of your initial contact.
- Suggest she pray daily and at each LWML meeting for the church worker and family (if applicable), along with the entire congregation.

Remember the church worker's spouse.

The district president or zone president will contact the church's LWML group and suggest they assign a mentor to the new female church worker or the wife of the new male church worker (if applicable). The mentor could offer to provide transportation to the local event, invite her to coffee or tea to get acquainted, and be available to answer her questions. Perhaps an LWML gift could be given to the spouse of the new church worker. Check the CPH.org website and search "LWML" for a listing of LWML products that will be appropriate for gifts.

Follow up!

Please remember to follow-up with your zone and local group presidents to confirm they have contacted the new church worker. By encouraging various people to contact the new church worker and family, we hope to make their transition to the congregation a pleasant experience and that they feel welcomed and informed about LWML and its role in serving the Lord with gladness.